



Berkshire Meadows

Help Wanted

Residential Counselor:

**\$16.00 Starting rate
Plus weekend shift differential**

Caring, compassionate, consistent, reliable and responsible workers with a desire to make a difference in the life of individuals with limited communication, physical and cognitive skills. Provide a positive and supportive environment with respect, dignity and confidentiality. Engages and promotes joyful interactions with all students, clients and staff at Berkshire Meadows.

Position: Residential Counselor (3 – 11 pm) and (11 pm – 7 am “Awake”)

Work directly with children and adults with developmental disabilities assisting with meals, dressing, bathing, toileting and residential activities. Daily work includes the development of communication, choice making, and keeping individuals safe, engaged and active.

Full-time with Full Benefits:

40 hours per week (5 days, each shift 8 hours) with 2 consecutive days off
32 hours per week (4 days, each shift 8 hours)

Part-time 8 Hour Shifts, Minimum 2 shifts per week, Prorated-Benefits:

24 hours per week (3 days, each shift 8 hours)
16 hours per week (2 days, each shift 8 hours)

Part-time 6 Hour Shifts, Minimum 2 shifts per week, Prorated Benefits:

24 hours per week 3-9 pm (4 days, each shift 6 hours)
24 hours per week 5-11 pm (4 days, each shift 6 hours)
18 hours per week 3-9 pm (3 days, each shift 6 hours)
18 hours per week 5-11 pm (3 days, each shift 6 hours)

PLUS \$2,000 Sign-on Bonus: (\$1,000 will be paid after 4 weeks of employment and another \$1,000 will be paid after 6 months.)

Generous Benefits Package and real opportunities for career growth! Low cost health insurance (if you have coverage & decline get \$1 more in your hourly rate), 100% Paid full Family dental insurance; Starting on your first day a 401k match up to \$800 per calendar year, Company sponsored pension plan, Tuition Reimbursement - up to \$4,000 per year, Life insurance, Short and Long Term Disability Insurance, Supplemental Life/AD&D.

For additional Job Openings and to learn more about us: <https://berkshiremeadows-jri.com/>

Apply online at: [CLICK HERE](#)

E-mail your resume to: bmwjjobs@jri.org

Stop by to fill out an application:

249 North Plain Road (Route 41)
Housatonic, MA 01236

Call: Kara Smith at: (413) 528-2523

**Join our team and work for one of the Best Employers in the Berkshires.
We look forward to meeting you!**